



JOIN GRPD

Crime Scene Technician



Pay

Pay Step	Yearly 2019 2020	Hourly 2019 2020	Yearly 2020 2021	Hourly 2020 2021	Yearly 2021 2022	Hourly 2021 2022
FORENSIC RECRUIT - (In House Training)	\$50,804	\$24.43	\$52,125	\$25.06	\$53,429	\$25.69
STEP A - After 6 months	\$53,657	\$25.80	\$55,052	\$26.47	\$56,428	\$27.13
STEP B - After 1 Year Probation	\$55,880	\$26.87	\$57,333	\$27.56	\$58,767	\$28.25
STEP C - After 2 Years	\$58,197	\$27.98	\$59,710	\$28.71	\$61,203	\$29.42
STEP D - After 3 Years	\$60,609	\$29.14	\$62,185	\$29.90	\$63,740	\$30.64
STEP E - After 4 Years	\$63,125	\$30.35	\$64,767	\$31.14	\$66,386	\$31.92
STEP F - After 5 Years	\$65,743	\$31.61	\$67,453	\$32.43	\$69,139	\$33.24

Crime Scene Technicians (CSTs) work on a hourly basis

- Any additional hours outside your normal scheduled time are considered overtime
 - CSTs work 10 hour shifts
 - 1st Shift (7:30 am – 5:30 pm)
 - 2nd Shift (5:00 pm – 3:00 am)
 - 3rd Shift (10:00 pm – 8:00 am)
 - There are two Latent Print Examiners who are also assigned to this unit; this is a promotional position that works during the day (in four 10 hour shifts)

Overtime

- Recorded as time and a half
- Can be taken as pay or comp time
- Available opportunities for overtime

Training

- Numerous opportunities for additional training
- 12 week field training program
 - 4 weeks with each shift
 - Probation is one year
- Various refresher and new courses offered throughout year

Benefits

Retirement

- Defined Contribution Plan
- Employer Contribution of 6.0%
- Employee Contribution of 6.0%
- ICMA 457 plan option

Insurance

- Health/Vision/Dental/Life (Optional)

Vacation Time

- Start with 80 hours of vacation
- 8 hours accrued for each year, thereafter (maximum of 200 hours)
- Up to 320 hours can carry over from year to year
- 12 paid holidays

Sick Time

- 8 hours of sick time are awarded for each month of service
- An unlimited amount can carry over

Maternity/Paternity Leave

- Up to 80 hours of paid leave
- Does not count against vacation time or sick time

[FOR FULL CONTRACT CLICK HERE](#)